

## Responsible Business Working Group Terms of Reference

LondonMetric Property Plc (“LondonMetric”) published its Responsible Business Policy in 2014 and established a working group to help deliver its Responsible Business objectives (“Working Group”). Further information can be found at: <http://www.londonmetric.com/our-company/responsible-business>

The key activities of the Working Group are to:

- Review latest sustainability trends and industry best practice;
- Assess current and future sustainability related legislation in the property sector and implement updated procedures as required;
- Review portfolio environmental performance; and
- Set and monitor performance against Responsible Business targets;

The Working Group has representation from each of the strategic focus areas of Responsible Development, Responsible Asset Management, Responsible Investment and Responsible Business. The Head of Responsible Business is responsible for the overall delivery of the targets set by the Working Group. The performance of the Working Group is overseen by LondonMetric’s Finance Director.

Working Group meetings are held three times a year and are attended by:

- A representative of each of the core business activities;
- JLL, as LondonMetric’s Responsible Business Adviser; and
- LondonMetric’s Finance Director, who is the formal Board sponsor

In addition to the Working Group meetings there are update progress calls between JLL and the Working Group at least three times a year.

Furthermore, there are quarterly Health and Safety and half yearly Communities and Charity sub-committee meetings that inform the Responsible Business Working Group meetings.

The Board is updated twice year by the Finance Director and/ or the Head of Responsible Business on progress of the Working Group.

  
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Martin McGann